

BUILD → RECOGNISE → INTERVENE → DEFEND → GUARD → EVALUATE

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# BRIDGE



## A CULTURAL SAFEGUARDING OPERATING SYSTEM FOR EDUCATION & SOCIAL CARE

The B.R.I.D.G.E. Protocol™ is a safeguarding framework designed to close the cultural gaps in practice that policy alone does not show organisations how to address. It provides a clear, structured approach for recognising risk, preventing harm, and strengthening outcomes for Black and racially minoritised children.

## WHERE SAFEGUARDING PRACTICE BREAKS DOWN

### CURRENT SAFEGUARDING PRACTICE

- Policy compliant
- Incident-led responses
- Colour-blind records
- Cultural assumptions
- Reactive escalation

### B.R.I.D.G.E.-INFORMED PRACTICE

- Context-aware safeguarding
- Cumulative harm recognised
- Identity visible in assessments
- Structured professional judgment
- Preventative intervention

B.R.I.D.G.E. does not **replace** statutory safeguarding – it **strengthens** how safeguarding decisions are made.

## THE B.R.I.D.G.E. PROTOCOL™ – A SAFEGUARDING OPERATING SYSTEM

STAGE	FOCUS AREA	SAFEGUARDING GAP ADDRESSED
<b>B – BUILD</b>	Medical & cultural norms	Cultural difference being misidentified as neglect
<b>R – RECOGNISE</b>	Cumulative trauma	Harm being missed due to “colour-blind” recording
<b>I – INTERVENE</b>	Partnership & trust	Premature escalation and family disengagement
<b>D – DEFEND</b>	Environment & curriculum	Identity harm impacting wellbeing and behaviour
<b>G – GUARD</b>	Bias & decision-making	Adultification leading to punitive responses
<b>E – EVALUATE</b>	Data & trends	Disproportionality being hidden in systems

## WHO IT'S FOR

**The B.R.I.D.G.E. Protocol™ training** is designed for organisations responsible for safeguarding decision-making, policy implementation, and frontline practice.

This includes:

- **Education settings** (early years, primary, secondary, SEND, trusts)
- **Local authorities & safeguarding teams**
- **Social care providers & children's services**
- **Charities and organisations** working directly with children and families
- **Senior leaders, DSLs, safeguarding leads, and frontline practitioners**

## WHAT ORGANISATIONS GAIN

Organisations use the B.R.I.D.G.E. framework to:

- **Strengthen safeguarding decisions** where culture, identity, and bias are currently unaddressed
- **Reduce missed harm** caused by colour-blind systems and cumulative oversight
- **Support staff** to make clearer, more defensible safeguarding judgments
- **Improve trust, engagement, and outcomes** for Black and racially minoritised children

## ENQUIRE ABOUT TRAINING FOR YOUR ORGANISATION

The B.R.I.D.G.E. Protocol™ is delivered as accredited CPD and tailored to organisational context.

To discuss suitability, delivery options, and next steps, book a short enquiry call below.

**BOOK AN ENQUIRY CALL**